	Appendix 2												
	ONBRIDGE MALLING	RISK ASSESSMEN	ASSESSORS NAME AND DEPARTMENT:										
& MALLING BOROUGH COUNCIL		T&M UKSPF Programm REPF)	ne (in	nclud	ling	Jeremy Whittaker, Executive Services							
<u> </u>		NOTE : (S) SEVERITY X (L) LIKELIHOOD = (RR) RISK RATING				DATE OF IN ASSESSME	REVIEW DATE:						
						April 202	November 20	er 2023 DATE OF ACM IN					
No.	ACTIVITY/ PROCESS/ OPERATION	HAZARDS AND PERSONS AFFECTED	RISK RATING (before control measures)			EXISTING CONTROL MEASURES	RISK RATING (after control measures)			ADDITIONAL CONTROL MEASURES (ACM) REQUIRED	OF ACM IN		
			S	L	RR		S	L	RR				
	Overall Programme Management	Loss of staff due to illness or resignation.				Ensure workloads remain reasonable and work rewarding.							
1.	resources for the UKSPF Programme.	Insufficient funds to maintain level of staffing resource.	5	3	15	Funding identified to ensure EDO extension – still to be approved.	5	2	10				

2.	Reporting Process to DLUHC	Incorrect information or information gaps provided to DLUHC in returns. Information emailed by DLUHC is missed. Deadlines missed in submitting reports to DLUHC.	4	2	8	System set in place for projects to provide requested detail. Information goes both to JW and SW. Process in place working back from deadlines to ensure submissions in time.	4	1	4		
3.	Local Elections/ Change of Leadership	Change in priorities means resources need to be focussed on amending the Investment Plan and funding new initiatives.	4	3	12	Mitigate through having early discussions with new administration and providing information on existing commitments.	4	2	8		
4.	Local Group	Does not engage with the Programme. Established members of the group move on.	3	2	6	Attendance to date has been good. Need to continue to ensure meetings are easy to attend (virtual) and efficient. Review ToR regularly to ensure good level of representation.	3	1	3	Chaired by Director, with inclusive agendas.	January 2023

5.	Communications	UKSPF publicity requirements are not met.	4	2	8	Project leads have all been given the publicity guidance.	4	1	4	
6.	Procurement	UKSPF procurement requirements are not met.	5	2	10	Procurement rules have been shared with Project Leads and are discussed at the bi- monthly Project Leads meetings.	5	1	5	
7.	Fraud	Applicants attempt to access grant funding through fraudulent activity. Project delivery organisations falsely claim work undertaken.	5	3	15	Our grant schemes have numerous checks during the application process to ensure they are genuine and provide correct information, and pay out only on evidence of completion and payment. Regular meetings with organisations undertaking delivery with monitoring and evidence of delivery required.	5	2	10	

8.	Projects do not deliver.	Project Leads leave their current roles and limited capacity from other staff to deliver. Any recruitment into positions required to support the programme is unsuccessful Project Leads have to prioritise other workloads. Unforeseen obstacles occur that severely delay delivery.	4	3	12	Staff resources discussed at project lead meetings and managed. Ensure adverts are shared amongst partner organisations in order to encourage wide circulation. Due to early investment in time setting up the programme, project leads have had significant time to prepare and manage delivery. Project Lead meetings to identify and discuss issues at an early stage. Contact DLUHC to discuss at the earliest opportunity.	4	2	8	
9.	Take up of Grant Schemes is limited.	No interest in schemes due to no longer addressing a priority, the application forms are too complicated or inability to raise match-funding.	3	2	6	Advisers have been provided in some schemes to provide free support and intervention rates have been increased to help businesses.	2	2	4	

10.	Disruption caused by Covid-19 (or similar)	Further outbreaks of Covid (or a similar virus) require a change of focus and a disruption to staffing.	5	2	10	The Borough Council has built up its business resilience measures in recent years and is now in a strong position to maintain business continuity through any future outbreaks.	3	2	6	
11.	Economic Issues	Inflation increases further and gives rise to higher costs than currently envisaged	4	3	12	Realistic costs have been sourced and in the event of such a change the Borough Council would look to work closely with DLUHC to tweak the programme or specific projects accordingly.	2	3	6	